



School-led support for evidence-based practice

Shotton Hall Research School

> Education Endowment Foundation

Institute for Effective Education Empowering educators with evidence



www.shottonhall.researchschool.org.uk



Session overview

- Role and purpose of Research Schools
- What do we mean by 'evidence'?
- What is the latest evidence telling us?
- Questions











Role and purpose of Research Schools

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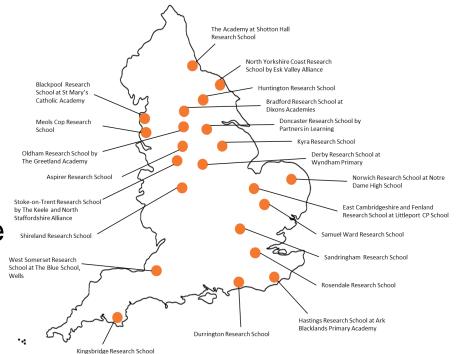






Research Schools Network

- The Research Schools Network is a partnership between the EEF, the IEE and the Department for Education.
- There are 22 Research Schools which provide school-led support for the use of evidence to improve teaching practice.







The Case for Evidence-Based Education



'Best bets' for improving outcomes for pupils Effective use of time and resources: identify what does and doesn't work

Teaching seen as more professionalised Increased teacher autonomy

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Applying evidence in practice



Step 1: Decide what you want to achieve

Identify school priorities using internal data and professional judgement.

Step 5: Securing and spreading change

Mobilise the knowledge and use the findings to inform the work of the school to grow or stop the intervention.

Step 2: Identifying possible solutions

External evidence summarised in the Toolkit can be used to inform choices.

Step 4: Did it work?

Evaluate the impact of your decisions and identify potential improvements for the future.

Step 3: Giving the idea the best chance of success

Applying the ingredients of effective implementation.







What have we done?

- Evaluated CPD programme aligned with evidence-based principles. Made this explicit to staff
- Evaluated & refined SCITT curriculum aligned with evidence-based principles. This is made explicit to trainees. They are accessing EEF Toolkit etc – forming good habits from the start.

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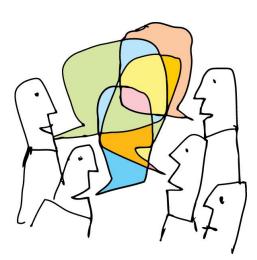




The need for Research Schools

Uptake of research is based on trust and people as much as practical usefulness:

- Change is a social process
- The expertise on how to apply evidence in schools and classrooms lies with teachers
- Schools listen to other schools
- Research needs practical application: peer coaching and training is key to producing substantive changes in teachers' practice









Research Schools work with the other schools in their network to support them to make better use of evidence to inform their teaching and learning.

They do this through:

Research Schools

- Communication
- Training and Modelling
- Innovation







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Communication

- Newsletter
- Social media
- Blogs
- Conferences e.g. Schools NE Summit
- Teachmeets

Training

- Programmes for leaders and teachers
 - Leading Learning
 - Leading Literacy
 - Memory and Metacognition

Innovation

- Support with developing innovations and evaluation models
- Applications for IEE Innovation Evaluation Grants
- Invitations to participate in new and developing evaluations
- Running an RCT in testing and retrieval





Effective Education Empowering educators with evidence

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What do we mean by 'evidence'?









Types of evidence

Indicative strength	Type of evidence		
	 Meta-analysis or systematic review - analysis and summary across many individual evaluations 		EEF eviden
G	 Matched-comparison design or a randomised controlled trial – tests intervention against a comparison grp 		
	 Sound theory backed by a growing body of empirical research & may cite DfE policy / White paper 	-	
-	 Independent research / evaluation – uses surveys, data analysis, monitoring, interviews, observations, focus groups, etc 	-	
	 Internal / in-house evaluation. Not independently evaluated - inc. case studies, observation, interviews,MI 		
	 Expert opinion / advice from consultants, academics or sector grp 		
•	 Media articles / anecdotal reports and interest groups 		

There's evidence and research to justify almost every decision ...

But is it good evidence?

How specific is the evidence to what you want to achieve?



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The Teaching and Learning Toolkit



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Homework (Secondary) Indexes impact to very law or so case, based on moderate enderors	(2) (3) (3) (3)		+5	School uniform Very low or na angles for very low cost, based on very limited evaluates	$(\mathbf{\hat{E}})(\mathbf{\hat{E}})(\mathbf{\hat{E}})(\mathbf{\hat{E}})$		0
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Meta-cognition and self-regulation at input for very law cost taked as existing endeton	$\langle \widehat{\bm{E}} \rangle \in \langle \hat{\bm{E}} \rangle \langle \hat{\bm{E}} \rangle$		•8	Summer schools	$\langle \widehat{E} \rangle \langle \widehat{E} \rangle \langle \widehat{E} \rangle \langle \widehat{E} \rangle \langle \widehat{E} \rangle$		+2
One to one tuition	(E) (E) (E) (E) (E)		•5	Teaching assistants	£(£)(£)(£)(£)		-

- 34 syntheses of the research findings from meta-analyses and systematic reviews, grouped by type.
- Each strand shows:
 - Average impact expressed as additional months' learning progress over a year
 - Average costs
 - Evidence security ratings
- The Toolkit gives 'best bets' based on what has worked, and what hasn't worked, through others' experiences.
- It doesn't tell you what will work but is a good starting point for the evidence.













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BEWARE!



Credit: Jeff Danziger

FLAW OF

The Flaw of Averages... A statistician drowns whilst crossing a river that is 3 feet deep, on average.

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Derbyshire pupils wear slippers at school to get 'better grades'

🔽 < Share

© 31 January 2017 Derby

A primary school has allowed its pupils to wear slippers in class after research suggested it helps them get better grades.

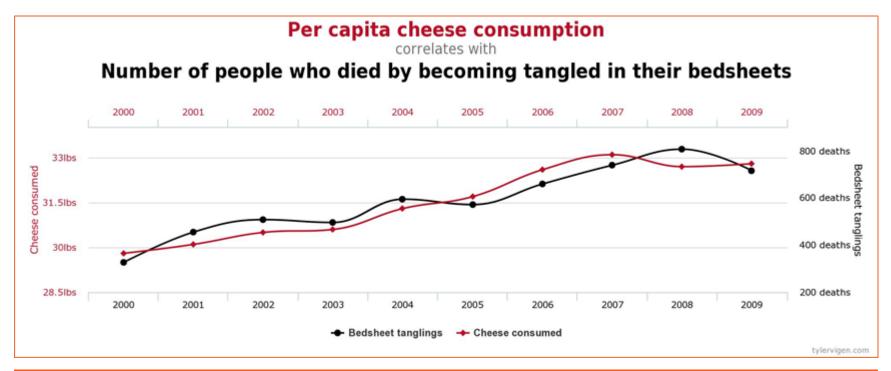
Findern Primary School in Derbyshire has been trialing the idea there are benefits to children's learning when in a "shoeless" environment. Head teacher Emma Tichener said the pupils have been "more relaxed and calmer than usual."

Professor Stephen Heppell from Bournemouth University said <u>he found children behaved</u> <u>better</u> without shoes. Prof Heppell researched the topic for more than 10 years in 25 countries. Shoeless learning has been carried out in schools in Scandinavia and New Zealand and learning centres in other countries.

Mrs. Tichener said: "We hope that in time we can measure their progress and see if it has made a difference in their achievements. We are looking for different ideas to improve the experience for our students so if this works then it might become a more permanent."

How might the language used here persuade a school to take the research at face value? What questions would you want to ask about this research?





Correlation does NOT imply causation!



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What is the current evidence telling us?

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- There is no doubt that evidence has come of age within the teaching profession ...
- But how do we ensure it has rigour and is therefore reliable?



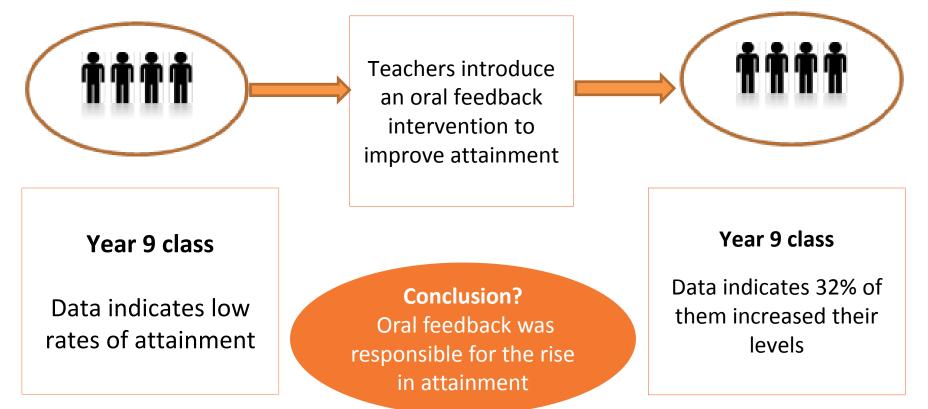






A traditional school approach to intervention impact





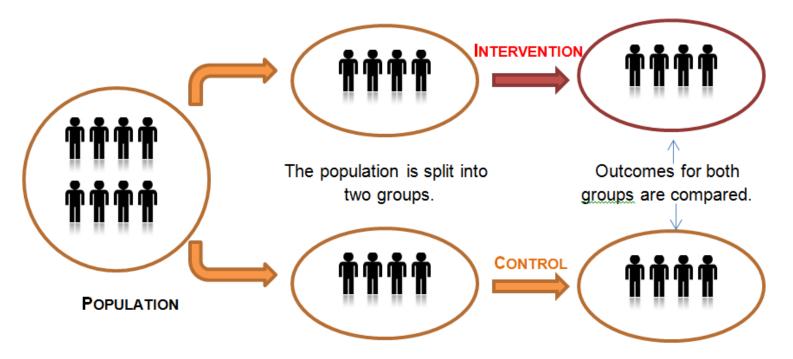




Control vs. Treatment



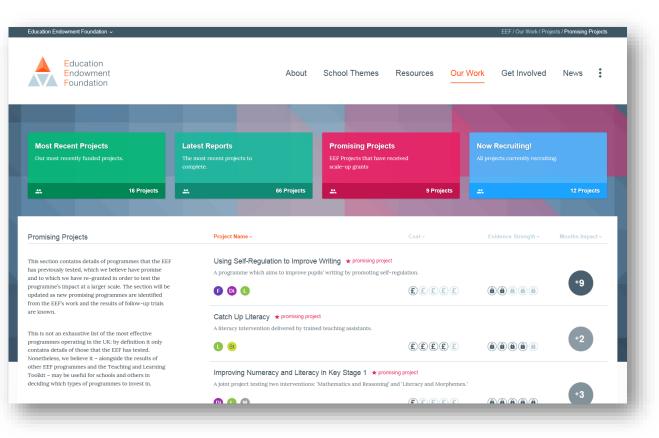
Figure 1: evaluation with a comparison group.







Promising projects



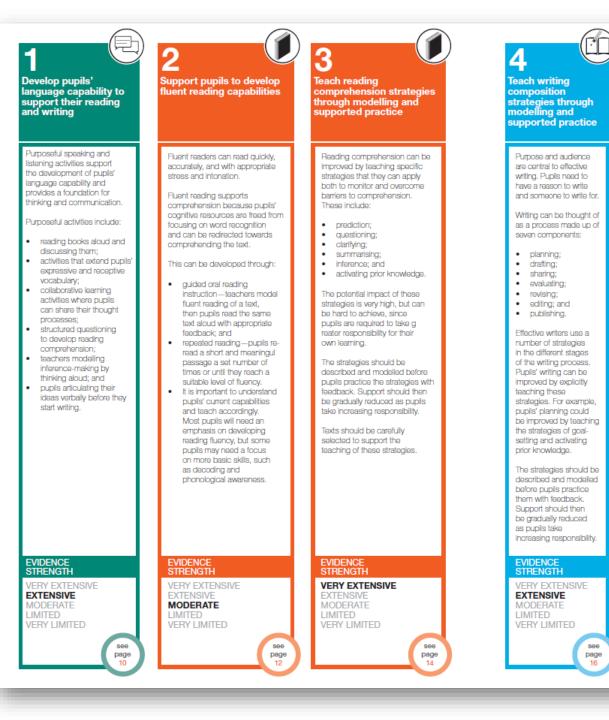


- Based on the EEF's trials of 140+ projects, the programmes we believe have promise and to which we have made further grants.
- NB Limited to those programmes the EEF has directly tested, but a good starting point.
- What evidence does the programme you choose have behind it?

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5

Develop pupils'

transcription

and sentence

construction

skills through

A fluent writing

style supports

because pupils'

are freed from

focusing on

handwriting.

spelling, and

construction and

towards writing

composition.

supported by

is required to

develop fluent

transcription skills.

Spelling should

and diagnostic

assessment

be explicitly taught

should be used to

focus effort on the

are finding difficult.

practice sentence-

Pupils should

combining and

other sentence

construction

techniques.

EVIDENCE STRENGTH

EXTENSIVE

MODERATE

VERY LIMITED

see

page

LIMITED

VERY EXTENSIVE

spellings that pupils

can be redirected

Extensive practice,

effective feedback,

sentence

cognitive resources

composition

extensive practice

៝

High-quality

assessment and

diagnosis should be

used to target and

adapt teaching to

Rapid provision of

but it is critical to

assessment can

professional

the best next

be used to inform

judgement about

steps. Diagnostic

is not wasted on

rehearsing skills or

content that a pupil

already knows well.

A range of diagnostic

assessments are

available and staff

should be trained

these effectively.

This approach

pupils and for

can be used for

whole-class and

high- and low-attaining

targeted interventions.

VERY EXTENSIVE

EXTENSIVE

MODERATE

VERY LIMITED

see

page

to use and interpret

assessment makes

teaching more efficient

by ensuring that effort

ensure it is the right

support. Diagnostic

support is important,

pupils' needs.

Use high-quality

interventions to

help pupils who

Schools should

developing core

strategies that

capabilities of

the need for

Nevertheless,

it is likely that a

small number of

pupils will require

additional support.

There is a strong

body of evidence

demonstrating the

benefit of structured

and consistent

interventions for

pupils who are

struggling with

their literacy.

The first step

of capabilities

and difficulties

to match pupils

to appropriate

interventions.

EVIDENCE STRENGTH

EXTENSIVE

MODERATE

VERY LIMITED

see

page

LIMITED

VERY EXTENSIVE

should be to use

accurate diagnosis

the whole class.

With this in place,

additional support

should decrease.

classroom teaching

improve the literacy

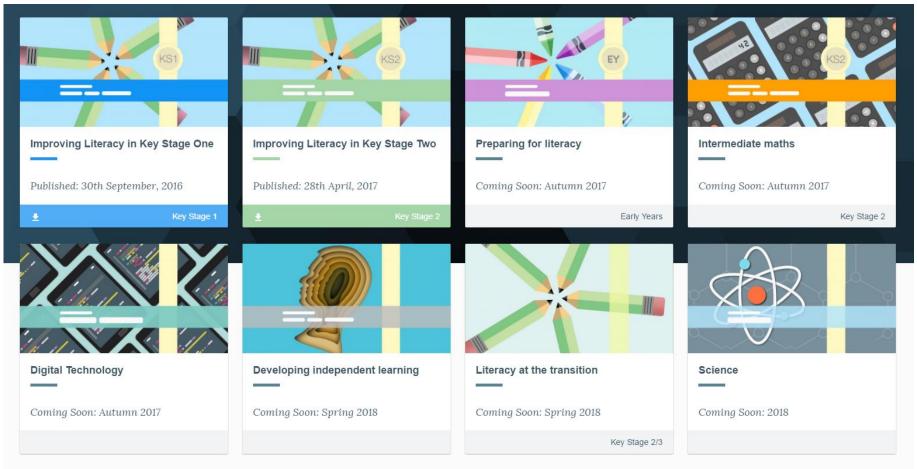
focus first on

are struggling with their literacy

structured

Current and forthcoming guidance reports

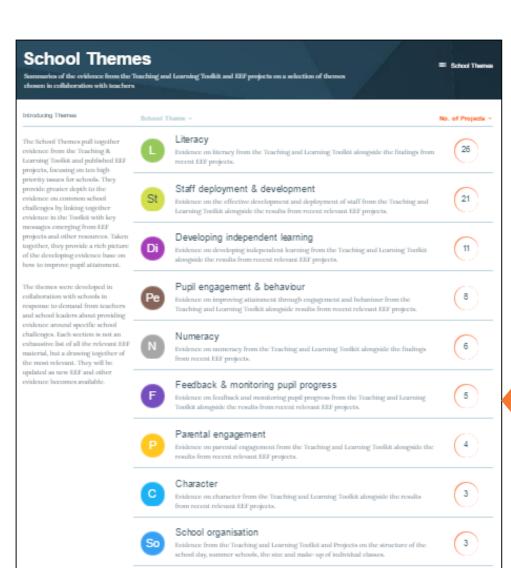




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'School themes' focus on 10 high priority issues for

schools.

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Evidence on science from the Teaching and Learning Toolkit alongside the findings from

Science

recent EEF projects.



2

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Bringing

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Educ Endo Four

Plus other EEF evidence reviews...







The Institute for Effective Education (IEE) is an independent charity working with schools to promote the use of evidence-based practice.

E41



Evidence

Frontline



Institute for Effective Education Empowering educators with evidence

sette

Other resources



Department for Education Standard for teachers' professional development Implementation guidance for school leaders, teachers, and organisations that offer professional development for teachers

July 2016

Resea

Schools

The DfE Standards sets out a number of expectations about professional development. https://www.gov .uk/government/ publications/stan dard-forteachersprofessionaldevelopment

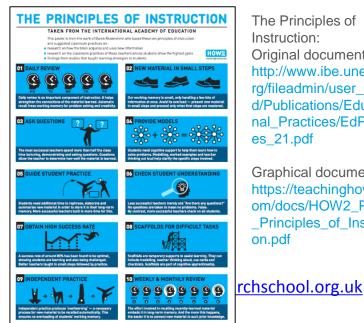
The Sutton Trust's report into What makes great teaching: https://www.suttontrust.com /wpcontent/uploads/2014/10/W hat-Makes-Great-Teaching-REPORT.pdf



What makes great teaching? Review of the underpinning research

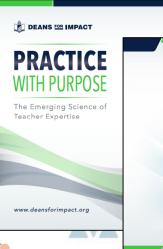
Robert Coe, Cesare Aloisi, Steve Higgins and Lee Elliot Major October 2014

The Teacher Development Trust's review summarises what constitutes effective professional development for teachers. http://tdtrust.org/about/dgt



The Principles of Instruction: Original document: http://www.ibe.unesco.o rg/fileadmin/user uploa d/Publications/Educatio nal Practices/EdPractic es_21.pdf

Graphical document: https://teachinghow2s.c om/docs/HOW2 Poster _Principles_of_Instructi on.pdf





Deans for Impact

DEANS FOR IMPACT

SCIENCE

OF LFARNING

www.deansforimpact.org

THE

https://deansforimpact. org/resources/thescience-of-learning/



Quick quiz: How well do you know your evidence?



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Technology

- 1. ICT enhances learning if it
 - 1. motivates and engages students
 - 2. reduces teacher workload
 - 3. promotes activities that are aligned with subject content
 - 4. provides new ways of thinking about problems
- 2. Which of these approaches is best supported by evidence of promoting learning
 - a) Giving all students iPads
 - b) Using an interactive whiteboard
 - c) Using technology for short bursts of focused activity

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What the evidence tells us about digital technology:



"More effective schools and teachers are more likely to use digital technology effectively"

EEF Review: The Impact of Digital Technologies on Learning.

"It is not whether technology is used or not which makes a difference but how well it is used to support effective teaching and learning"

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Testing



2. Which of these are good times to test students' understanding of a topic?

- a) Never: testing creates anxiety that undermines learning
- b) Before they have learnt it: find out what they already know and cue important material
- c) Immediately after teaching it: force them to retrieve the learning while it is fresh in memory
- d) A few weeks after teaching it: build in a delay to allow forgetting
- 3. After studying and learning a topic, students remember most if they then spend an equivalent amount of time
 - a) Studying it again in a single session
 - b) Studying it again in shorter, multiple sessions
 - c) Studying it again, and then being tested on it
 - d) Repeatedly being tested on it, with no further study

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What the evidence tells us about testing:



"Testing is a powerful means of improving learning, not just assessing it".

0.8 0.7 0.7 0.6 0.6 0.5 5 Minutes 1 Week Retention Interval

Roediger, H. L., & Karpicke, J. D. (2006): Test-enhanced learning

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Learning styles



- 4. A person's learning style determines
 - a) which part of the brain the individual uses during a learning task
 - b) how well they can learn information presented in different modalities (visual, auditory, kinaesthetic)
 - c) nothing about their performance on learning tasks
- 5. Research shows that
 - a) People learn best when instruction matches their individual learning style, e.g., auditory learners are taught using an auditory mode of instruction
 - b) People learn best when instruction forces learners to use learning styles different from their preferred style, e.g., auditory learners are taught using a visual mode of instruction
 - c) There is no connection between learning style and how well people learn From Cerbin, 2010

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What the evidence tells us about learning styles:



"The contrast between the enormous popularity of the Learning Styles approach within education and the lack of credible evidence for its utility is both striking and disturbing".

Cerbin: Ill conceived ideas about learning.

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1. We do that already (don't we?)



- Reviewing previous learning
- Setting high expectations
- Using higher-order questions
- Giving feedback to learners
- Having deep subject knowledge
- Understanding student misconceptions
- Managing time and resources
- Building relationships of trust and challenge
- Dealing with disruption

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2. Do we always do that?



- Challenging students to identify the reason why an activity is taking place in the lesson
- Asking a large number of questions and checking the responses of all students
- Raising different types of questions (i.e., process and product) at appropriate difficulty level
- Giving time for students to respond to questions
- Spacing-out study or practice on a given topic, with gaps in between for forgetting
- Making students take tests or generate answers, even before they have been taught the material
- Engaging students in weekly and monthly review

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3. We don't do that (hopefully)



- Use praise lavishly
- Allow learners to discover key ideas for themselves
- Group learners by ability
- Encourage re-reading and highlighting to memorise key ideas
- Address issues of confidence and low aspirations before you try to teach content
- Present information to learners in their preferred learning style
- Ensure learners are always active, rather than listening passively, if you want them to remember

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The #1 fact about 'what works':

It doesn't always work







Summary



- Understanding the research helps
 - Inform better decisions
 - Develop better theory of teaching and learning
- But whilst research can inform your decisions, it can't give you all the answers
- Professional learning needs support, time, expertise, etc (just like other learning)
- 'What works' may not work, so monitor and evaluate
- How can we support you?

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How can we help you?



- Signpost you in right direction towards reliable evidence to inform your own bids (SSIF and TLIF).
- Offer high-quality reliable training based on the latest evidence.
- Advise and support with the design and implementation teacher-led research, including RCTs.
- Offer support in grant applications to the IEE's 'Innovation Evaluation' grants.
- Signpost to relevant research which will help support you in your school-improvement planning.

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Contact details





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